

## **AAHSL Program and Education Committee 2014 Annual Report**

### **The AAHSL Program and Education Committee Members**

Mary Blanchard, Boston University (Chair), 11/12-11/15  
Barbara Kern, University of Chicago, 11/11-11/14  
Tania Bardyn, University of Washington, 11/12-11/15  
Nancy Bulgarelli, Oakland University, 11/12-11/15  
Kerry O'Rourke, University of Medicine and Dentistry of New Jersey, 11/12-11/15  
Christina Pope, SUNY Upstate Medical University, 11/13-11/16  
Thomas Singarella, University of Tennessee, 11/13-11/16  
MJ Tooley, University of Maryland, 11/13-11/16  
Leslie Schick, University of Cincinnati, (incoming Chair), 11/12-11/16  
Jeff Williams, New York University, 11/14-11/17

I am very appreciative to the Committee members for their ideas and contributions this past year, and for planning a stimulating program.

### **2014 Planning**

The Program and Education Committee goal for the educational seminar at this year's AAHSL Annual meeting was to identify a global topic that would be relevant to a broad range of new, interim and experienced AAHSL Library Directors and Leadership Fellows, all of whom could benefit from developing and/or improving skills to effectively lead teams and lead change within institutions. Although the 'Hot Topics' presentations have been well-received in past years, we sought to vary the format for this year's program.

The work of the Committee started at the 2013 Annual AAHSL meeting where we met to review the past year, and think about the year ahead. We continued to meet regularly throughout the year via conference call and at the MLA '14 Annual Meeting in Chicago.

### **Friday Program**

There were many excellent ideas and topics put forth for the program this year by both the AAHSL Board and Committee members. Board topic recommendations included interprofessionalism/interprofessional education, and marketing ourselves within our institutions. Committee members identified space utilization and several workplace –related topics ranging from Library restructuring and new roles for librarians (data management, informatics, translational science, big data, embedded librarians); hiring non-MLS professionals (instructional designers, molecular biologists and integration into Library workforce/culture); and challenges of workforce development of paraprofessionals into knowledge workers. Other topics identified were experience and impact of reporting structure transitions from direct report to medical campus/center Provost to University Librarian, trends relating to the Affordable Care Act/NIH funding and the impact on medical centers/medical education/libraries. Leadership was a topic

identified from the P&E Committee 2013 Program Survey- and which struck a chord with all Committee members and was the one we decided to pursue.

We discussed leadership as a keynote topic, and Committee member Tania Bardyn then described workshops being provided at the University of Washington on 'Leadership Agility'. We decided to contact Bill Joiner from ChangeWise, and co-author of the book Leadership Agility: Five Levels of Mastery for Anticipating and Initiating Change and learned that he could provide both the keynote and an afternoon workshop. Upon approval by the Board, we invited Bill Joiner to provide the keynote and afternoon workshop.

This year was not without challenges. Due to changes in AAMC programming, there was delay in learning when the Matheson Lecture would be scheduled and the AAHSL educational seminar was moved from Thursday to Friday. Thanks to AAHLS leadership, the AAHSL educational seminar is scheduled this year between the 9:30 AM Annual Business Meeting and the 5:30 PM Reception.

### **Agenda for the Friday, November 7 Program**

10:30 AM - 11:00 AM

Coffee & Tea - Networking

11:00 AM - 12:05 PM "Leadership Agility" Keynote Speaker: Bill Joiner, BA, MBA, International Leadership Expert and Organizational Change Consultant; President, ChangeWise

12:05 PM – 12:20 PM

Questions & Answers

12:20 PM - 1:30 PM

Lunch

1:30 PM – 4:00 PM

“Leadership Agility” Workshop

2:45 PM - 3:00 PM

Tea & Coffee Break

### **Matheson Lecture**

This year, the Matheson Lecture was planned by an AAHSL/GIR Committee consisting of AAHSL members MJ Tooley and Kerry O'Rourke, and GIR members Todd Leach and Boyd Knosp. Richard Platt from Harvard University will present the Matheson Lecture on Saturday, November 8 on Clinical Research Data Networks- Building the National Infrastructure for Patient Centered Outcomes Research (PCORnet).

## **Budget**

Invited keynote speaker and workshop \$10,000 plus \$2,500 books - \$12,500

AV (MLA + AAMC Committee meetings + Educational Seminar) - \$1,500

Lunch, coffee/tea am and pm: \$9,900 + \$600 for AAHSL/MLA Committee Meeting - \$10,500

Meeting room rental for MLA Committee Meeting, AAMC Committee Meeting, and Educational Seminar - \$600

Handouts - \$300

Name tags - \$150

## **2015 Planning**

Leslie Schick will be Chair of the Program and Education Committee for the 2015 program.

Respectively submitted,

Mary Blanchard

Chair, Program and Education Committee