SALARIES

The following information on salaries of directors is taken from the annual statistical compilation of the Association of Academic Health Sciences Libraries [6]. Salary data for 2020-2021 are reported for 126 positions in libraries serving medical schools in the United States and Canada.

Salaries should be considered in the context of those of peer positions in the institution as well as norms in the profession. Salaries are also influenced by location, institutional characteristics (including its size and public/private status), and other factors, as well as individual qualifications.

The third quartile salary for library directors as reported in the AAHSL statistics is $168,099 overall (included Canada). For U.S. libraries only; the third quartile salary is $169,080 (i.e., 25% of the respondents earn more than that amount). The mean salary is $145,953 overall, and $147,003 in U.S. libraries. The median is $141,145 overall and in U.S. libraries $142,037, with a range from $60,273 to overall and among U.S. libraries.

The third quartile salaries vary by geographic area as follows:

-East:	$198,924
–South:	$158,001
–Midwest:	$157,000
–West:	$136,800
-Canada:	data withheld to avoid disclosure

The third quartile salary for private institutions (59 of the reported positions, overall and in U.S.) is $173,873and for public institutions (67 of the reported positions overall including 64 in U.S.) is $153,954.

On average, directors have 26 years of experience and supervise 18 FTE.

Composite AAHSL salaries are analyzed for the effect of variables of position level, years of experience, gender, geographic area, medical school type, and position permanence.