



Annual Business Meeting

OCTOBER 22, 2026

Agenda

- Welcome/Opening Remarks
 - Code of Conduct
- Recognition of Retiring and New/Interim/Acting Directors
- President's Remarks: Year-in-Review
- Committee Highlights
- Secretary/Treasurer's Report
- Recognition of Board Service
- Nominating Committee Report and Election of Board Slate
- New President's Remarks

Review the Code of Conduct



Code of Conduct

AAHSL has established an **Event Code of Conduct** to serve as a guideline for the professional conduct of anyone attending or participating in an AAHSL Event, as well as the consequences for unacceptable behavior.

Please take the time to review the Code of Conduct:

https://www.aahsl.org/assets/documents/2019/Annual_Meeting/AAHSL_Proposed_Code_of_Conduct.pdf.

Report A Code of Conduct Violation



Code of Conduct Violations & Reporting

We expect you to follow this Code so that you and other participants can enjoy the Event responsibly and with respect for the rights of others.

In the event you feel this code of conduct has been violated, please use the online form to anonymously report the violation:
<https://www.aahsl.org/report-code-of-conduct-violations>.

Retired, New/Acting/Interim Directors

SHANNON JONES

Retired Directors Since November 2026

Joe Swanson – Morehouse School of Medicine

Paul Schoening – Washington University School of Medicine

Racheline Babousha – Albert Einstein College of Medicine

Anna Getselman – Columbia University Irving Medical Center

Matha Earl – University of Tennessee Health Science Center College of Medicine – Knoxville

Anna Beth Morgan – Mayo Clinic

Retired Directors Since November 2026

Lorie Fitterling – Kansas City University

Tracy Hull – Texas Christian University

Eric Albright – Tufts University

Daniel Burgard – University of North Texas Health Science Center

Nancy Muir – National Institutes of Health

Enid Geyer – Albany Medical College

New/Interim/Acting Directors Since November 2026

Rhonda Altonen – Touro College of Osteopathic Medicine

Nicole Branch – Santa Clara University

Matthew David – Albany Medical College

Peter Embí – National Institute of Health

Kelly Faulkner – Tufts University

Nancy Glassman – Albert Einstein College of Medicine

New/Interim/Acting Directors Since November 2026

Rebecca Graves – University of Missouri

Abbey Griffith – Kansas City University

Holly Grossetta Nardini – Yale University

Brandy Hardy – Wake Forest School of Medicine

Heather Healy – University of Iowa

Angela Henshilwood – University of Toronto

New/Interim/Acting Directors Since November 2026

Janet Hobbs – University of Nevada, Reno

Ramona Holmes-Spayde – University of North Texas Health Science Center

Matt Hoy – Mayo Clinic

Emily Hurst – University of Texas Medical Branch (UTMB)

Sarah Jewell – CUNY School of Medicine, City College of New York

Scott Johnson – Kaiser Permanente School of Medicine

New/Interim/Acting Directors Since November 2026

Sloane Kelley – New York Institute of Technology College of Osteopathic Medicine

Molly Knapp – University of Houston

Michelle Knecht – Florida Atlantic University

Michael Koehn – Columbia University Irving Medical Center

Ryan Litsey – Texas Christian University

Alexa Mayo – University of Maryland, Baltimore

New/Interim/Acting Directors Since November 2026

Bethany McGowan – Arizona State University

David Petersen – University of Tennessee Health Science Center
College of Medicine - Knoxville

Roger Russell – East Carolina University

Jessica Sender – Michigan State University

Anne Seymour – University of Manitoba

Lynne Simpson – Morehouse School of Medicine

New/Interim/Acting Directors Since November 2026

Andrew Simpson – RCSI Royal College of Surgeons in Ireland
University of Medicine & Health Sciences

Alice Stokes – University of Vermont

Paula Termuhlen – University of North Dakota, School of Medicine & Health Sciences

Marcy Vana – Washington University School of Medicine

Elizabeth Whipple – Johns Hopkins University

C. Erik Wilkinson – University of Texas Rio Grande Valley (UTRGV)

President's Remarks: Year-in-Review

SHANNON JONES

Year-in-Review

- Thoughts on the past year
- Volunteer Recognition
- Committee & Task Force Highlight



President's Year in Review

AAHSL 2025–2026

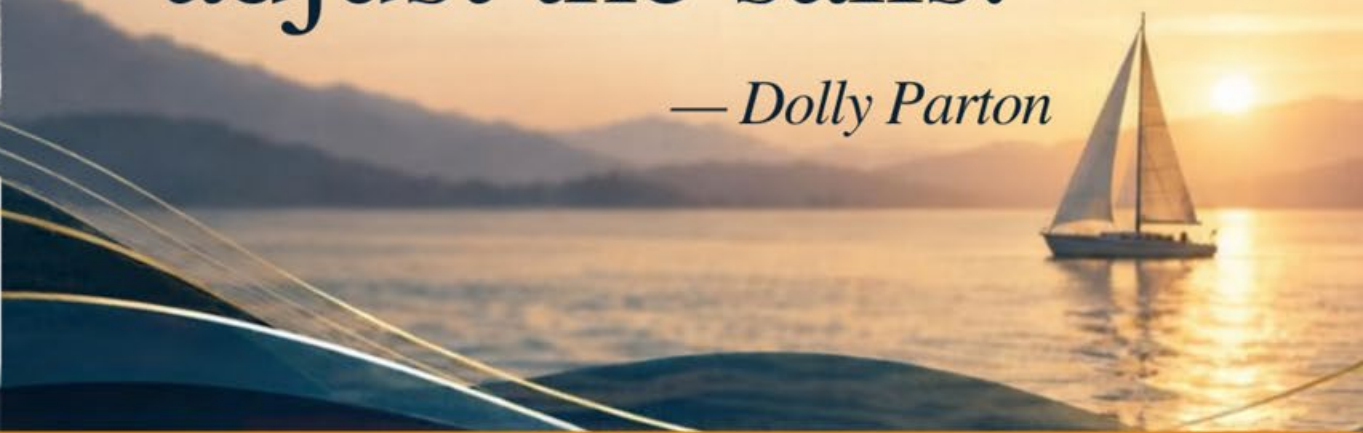


Adjusting the Sails Together

IN HONOR OF THE LATE DOLLY PARTON

“ We cannot direct
the wind, but we can
adjust the sails. ”

— *Dolly Parton*



Advocacy, Voice & Visibility

HOW AAHSL SHOWED UP THIS YEAR



Federal Advocacy

Signed on to important initiatives supporting biomedical and health sciences research.



Professional Partnerships

Met with MLA's new Executive Director, Katrina Hammond, MLA President Heather Holmes, and President-Elect Tara Douglas-Williams.



Telling Our Story

Amplified the value of AAHSL Statistics for advocacy, benchmarking, accreditation, and resourcing.

Leadership, Connection & Community

HIGHLIGHTS FROM MY PRESIDENTIAL YEAR



AAHSL Board Retreat
Charleston, SC | February 18-20, 2026



NLM/AAHSL Leadership Fellows Capstone
2025-2026 Cohort | September 23-25, 2026

- ◆ Hosted the AAHSL Board Retreat in Charleston
- ◆ Attended the Capstone for the 2025-2026 Leadership Fellows cohort
- ◆ Fostered connection through eSalons, AAHSL Connects, and leadership engagement

——— *Listening. Learning. Leading together.* ———

What Was on My Heart as President



Joy, Belonging & Mattering

Creating places where people can flourish.



Renewal & Sustainable Leadership

Pausing, reflecting, and leading with care.



History, Mentorship & Legacy

Honoring those who prepared the way and investing in those to come.



AI Readiness & Agility

Preparing our libraries for responsible innovation and change.

We have not gone untouched.

Standing on the Shoulders of Trailblazers.

Honoring two remarkable women in AAHSL history



Ms. Sandra G. Franklin

AAHSL's first Black President



Dr. Nina Woo Matheson

Instrumental in AAHSL's founding
The Matheson Lecture honors her
legacy



50th

1977 - 2027

ANNIVERSARY

Thank you to our volunteers!

SHANNON JONES

Volunteer Service Concluding November 2026

Statistics & Assessment

Matthew McNelis	Philadelphia College of Osteopathic Medicine
Micquel Little	University of California, San Francisco
Matthew Wilcox	Quinnipiac University

Belonging and Community Engagement

Candice Townsend	National Institutes of Health
Zary Kamarei	Arkansas Colleges of Health Education
Liz Stellrecht	University at Buffalo
Jessica DeCaro	Case Western Reserve University - Cleveland Health Science

IPEC liaison

Nancy Allee	University of Michigan
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Volunteer Service Concluding November 2026

Future Leadership

Terrie Wheeler	Weill Cornell
Roger Russell	East Carolina University
Elizabeth Hinton	University of Mississippi Medical Center

MLA/AAHSL Joint Legislation

Melissa De Santis	University of Colorado
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New and Interim Directors

Renae Barger	University of Pittsburgh
Jessica Decaro	Case Western Reserve University - Cleveland Health
Jennifer McKinnell	McMaster University
Martin Wood	Florida State University College of Medicine

Volunteer Service Concluding November 2026

Nominating

Sonja Settle

Oklahoma State University

Elisa Cortez

University of California, Riverside,

Program & Education

Heather Holmes

Medical University of South Carolina

Jennifer Raynor

University of Rochester Medical Center (NY)

Scholarly Communications

Jason Burton

UCLA

Roy Brown

Virginia Commonwealth University

Ashley Zeidler

Medical College of Wisconsin

Rebecca Kennison

Columbia University

Committee Highlights

SHANNON JONES

Assessment and Statistics

Committee Chairs: Matthew Wilcox

- **Growing participation:**
 - Annual Survey participation increased to 140 libraries, while 128 respondents contributed salary survey data.
- **Improving the survey:**
 - Added questions to gather member feedback on the value of the survey and opportunities for improvement.
- **Exploring future platforms:**
 - Evaluating alternative statistics and benchmarking platforms while considering training, data migration, consistency, and timeliness.
- **Planning for continuity:**
 - Addressing succession planning for committee leadership and the statistics editor role to maintain the program's value and consistency.

Belonging and Community Engagement

Committee Chair: Hannah Norton

- **Expanded member engagement:**

- Launched AAHSL Connects, featuring discussions of articles, podcasts, videos, and other media on belonging and community engagement.
- Save the date for January 27, 2027

- **Professional development:**

- Offered two workshops focused on relational change and cultivating trustworthiness in the workplace in February 2026, attended by over 70 individuals.

- **Land Acknowledgment:**

- Developed a statement for presentation at the 2026 AAHSL Annual Meeting;
- Recommended a \$500 donation to the Sacred Places Institute for Indigenous Peoples.

- **Looking ahead:**

- Planning a 2027 workshop focused on leadership, workplace wellness, and psychological safety.

Future Leadership Committee

Committee Chairs: Emily Glenn

- **Celebrating Leadership:**
 - Recognized the 2025–2026 Leadership Fellows and mentors at graduation in Washington, DC.
- **Investing in Development:**
 - Awarded four Leadership Scholarships to support professional growth.
- **Listening to Members:**
 - Gathered member feedback to help reimagine the Leadership Fellows Program.
- **Building for Sustainability:**
 - Exploring a tiered model that balances virtual and in-person experiences with cost and access.
- **Looking Ahead:**
 - Preparing a more flexible, relevant, and sustainable Leadership Fellows Program for 2027–2028.
- **Supporting the Future:**
 - Preparing for the transition to a new Program Director in March 2027.

Joint MLA/AAHSL Legislation Committee

Committee Chairs: Melissa DeSantis and Ryan Harris

- **Building advocacy skills:**
 - Offered an interactive session to help members strengthen their legislative advocacy and engage with local representatives.
- **Representing our interests:**
 - Coordinated a joint response to proposed OMB Uniform Guidance revisions affecting health sciences libraries.
- **Keeping members informed:**
 - Shared information about the NLM G08 Information Resources Grant RFI so members could provide individual feedback.
- **Maintaining our voice:**
 - Continued regular engagement with the NLM Policy Team to exchange information on issues relevant to the community.
- **Staying current on events in the federal government:**
 - Participated in monthly AAMC Ad Hoc Group meetings to remain current on federal government activity.

New and Interim Directors Committee

Committee Chair: Charlotte Beyer

- **Buddy Program Growth:**
 - Expanded to 18 new/experienced director pairings, representing 36 institutions and approximately 20% of AAHSL membership
- **New Director Connections:**
 - Hosted the New and Interim Directors Breakfast at MLA to support networking and engagement
- **New Director Symposium Redesign:**
 - Developed a proposed 2027–2028 hybrid model combining an in-person kickoff, monthly virtual sessions, and small-group mentoring
- **Leadership Development:**
 - Planning quarterly Health Sciences Library Leadership Fireside Chats for new directors.

Program and Education Committee

Committee Chair: Stephanie Kerns

- **Year-Round Learning:**
 - eSalons created opportunities for directors to connect, exchange ideas, and discuss timely leadership issues.
- **Annual Meeting Programming:** “Fostering Agile Organizations, " November 5- 6, 2026
 - Education Program featuring interactive panels, roundtables, networking, and interactive discussions.
 - Matheson Lecture: *The Power of Presence and Performance to Cultivate Human Connection in The Intelligent Age* by Lou Clark, Ph.D., MFA, Executive Director, M Simulation at the University of Minnesota.
- **50th Anniversary:** Programming will help celebrate AAHSL’s 50th Anniversary in 2027.

Scholarly Communications Committee

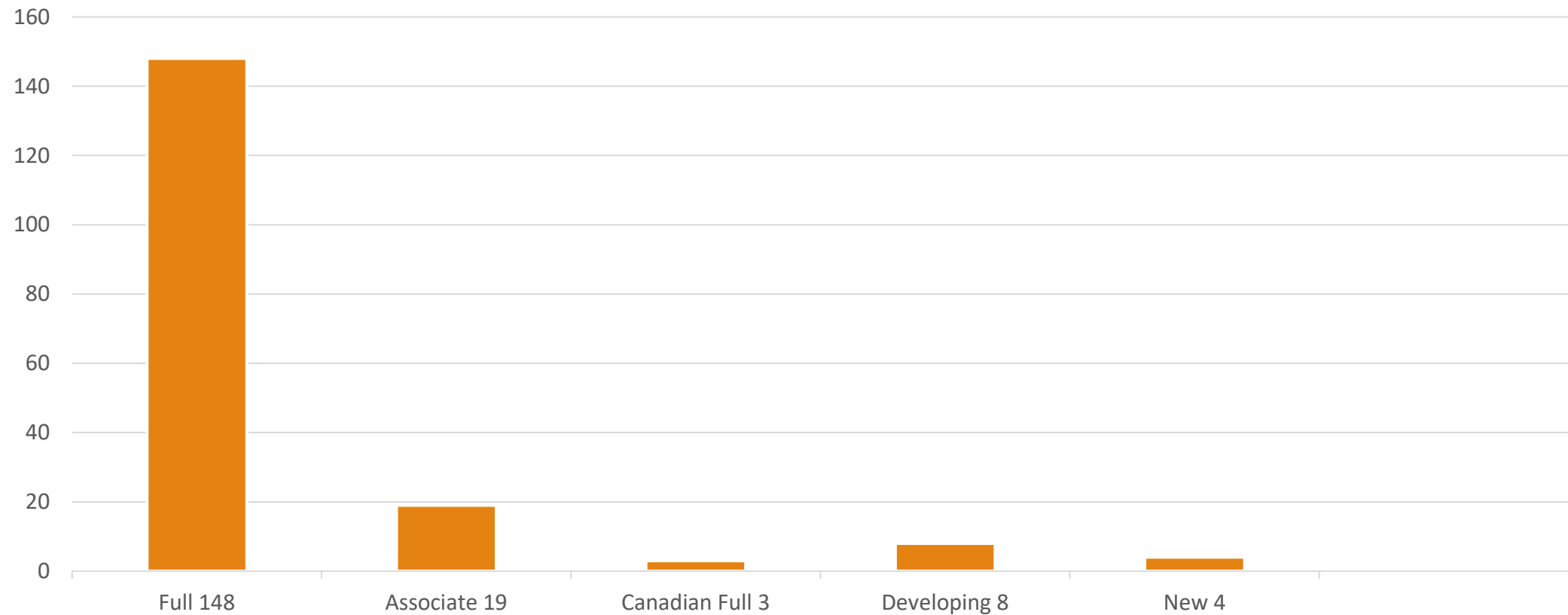
Committee Chair: Jason Burton

- **Supporting NIH compliance:**
 - Advanced work with Northwestern University's Galter Health Sciences Library to document publisher policies related to the updated NIH Public Access Policy.
- **Sharing our work:**
 - The publisher-policy initiative will be highlighted through a poster presentation at the 2026 MLA Meeting.
- **Representing AAHSL:**
 - Continued AAHSL participation in the SPARC Open Access Working Group.
- **Strengthening partnerships:**
 - Engaged Nick Shockey of SPARC about how the organization can be more responsive to health sciences library concerns.
- **Looking ahead:**
 - Identified opportunities to expand the partnership between AAHSL and SPARC and build on the publisher-policy work.

Secretary/Treasurer's Report

ROBIN CHAMPIEUX

2025-2026 AAHSL Membership = 182



AAHSL Reserves as of September 30, 2026

Checking	\$ 315,814
Savings	\$ 108,789
Certificate of Deposit	\$ 113,976
LPL Financial Account	<u>\$ 851,546</u>
Total	\$1,390,125
Net operating income:	\$ -31,843
Net total income:	\$ 50,001

Recognition of Board Service

SHANNON JONES

Outgoing Board Member

Immediate Past President



Gabe Rios
Indiana University School of Medicine

Member at Large



Anne Seymour
University of Manitoba

Nominating Committee Report and Election of Board Slate

KELLY THORMODSON

Incoming Board Members

President-Elect



Bart Ragon
University of Virginia

Member-at-Large 2027-2030



Erinn Aspinall
University of Minnesota, Twin Cities

Member-at-Large 2027-2028



Amanda Wilson
Emory University

Passing the Gavel



From the Presidency of
Shannon D. Jones
to
the Presidency of
Kelly Thormodson



With gratitude for service and excitement for what lies ahead.

New President's Remarks

KELLY THORMODSON

Meeting Adjourned!



NOVEMBER 5 - 6, 2026

2026 ANNUAL MEETING

DELTA HOTEL ANAHEIM GARDEN GROVE ■ ANAHEIM, CALIFORNIA

