

SEARCH FIRMS

Currently, recruiters or search firms are hired to facilitate the search for a new library director. Their services include promoting the vacancy to potential candidates, packaging information about the institution and library, and conducting preliminary interviews [12]. Some institutions find that search firms are helpful in identifying candidates who are most likely to match the institution's needs; and in meeting the institution's timeline. If this option is considered, the institution should decide whether it will be more effective for the search committee or the search firm to perform these functions. Check here for a listing of [search firms](#). Some search firms will have more experience than others in recruiting academic health sciences library deans or directors.