

SALARIES

The following information on salaries of directors is taken from the 46th annual statistical compilation of the Association of Academic Health Sciences Libraries [6]. Salary data for 2023-2024 are reported for 117 director positions in libraries serving medical schools in the United States and Canada (117 individual libraries, 3 of which were from Canadian libraries).

Salaries should be considered in the context of those of peer positions in the institution as well as norms in the profession. Salaries are also influenced by location, institutional characteristics (including its size, complexity, and public/private status), and other factors, as well as individual qualifications.

The third quartile salary for library directors as reported in the AAHSL statistics is \$180,584 overall (i.e., 25% of the respondents earn more than that amount). This number reflects U.S. libraries only. Only three Canadian libraries reported salary data this year, so that data is withheld to avoid disclosure of personal information. The mean salary for U.S. director salaries is \$153,933; the median is \$145,000. The reported director salaries range from \$72,722 to \$292,168 for public schools, and \$90,570 to \$350,000 for private schools.

The third quartile salaries vary by [NNLM regional area](#) as follows:

Region 1	\$192,212
Region 2	\$180,584
Region 3	\$158,856
Region 4	\$165,066
Region 5	\$132,993
Region 6	\$153,891
Region 7	\$222,493
Canada	Data withheld to prevent disclosure

The third quartile salary for public institutions (63 of the reported positions) is \$166,767, and for private institutions (54 of the reported positions) is \$192,229.

On average, directors have 25 years of experience and supervise 20 FTE. Composite AAHSL salaries are analyzed for the effect of variables of position level, years of experience, gender, geographic area, medical school type, and position permanence.

Data from: Association of Academic Health Sciences Libraries. Annual statistics of medical school libraries in the United States and Canada. 46th ed. Seattle, WA, 2023-2024. (online version of salary data is available to members each March at aahsl.countingopinions.com and a copy can be purchased by non-members by contacting AAHSL at office@aahsl.org)