

The leadership opportunity I participated in was the [*Detta Jones Library Management Skills Institute 1: The Manager*](#). It was a 4-week program that allowed me to learn about leadership, develop my leadership skills, and network with other library leaders. I gained a lot from the program. I learned about different leadership styles, how to build relationships, and how to manage conflict. I also learned about the challenges and opportunities facing leadership in libraries.

The program has positively impacted my career goal of becoming a leader in an academic health sciences library. It has given me the confidence and skills to be a successful leader. I am now more aware of the leadership challenges and opportunities facing libraries, and I am better prepared to address them. I recommend the *Detta Jones Library Management Skills Institute 1: The Manager* to anyone who is interested in leadership in an academic health sciences library and more broadly leadership in libraries. It is a valuable program that can help you develop the skills and knowledge you need to be a successful leader.

Key concepts or perspectives gained from attending the learning experience:

- Different leadership styles
 - DISC assessment and review helped with identifying our leadership style.
- Well-being
- Cultural Competence
- Emotional Intelligence and Empathy
- Knowing Yourself
- Enabling Structures
- Power Dynamics
- The SCARF(Status, Certainty, Autonomy, Relatedness, and Fairness) Model which was developed by David Rock
- Inclusive Leadership

Impact on career goal or interest in a leadership role in an academic health sciences library:

- Increased confidence and skills

- Increased awareness of challenges and opportunities
- Better preparation for leadership

The AAHSL Leadership Diversity Scholarship was instrumental for me to be able to attend this dynamic leadership program. As a librarian that is not in formal leadership, I understand that everyone is a leader and that we operate as such even without a formal title. Also, I know that I will utilize the information gained from the program in my interactions with my colleagues. Lastly, I love that I was able to download the course materials so that I can refer to them in the future.