

AAHSL Annual Business Meeting Minutes

11/8/19

President Judy Cohn convened the meeting at 9:23am with approximately 127 members present.

There are 127 people registered for the conference and 182 AAHSL members.

Recognition of Retired, New, Interim and Acting Directors

Directors who have retired in the last year included:

Leslie Schick, University of Cincinnati Libraries
Ada Ducas, University of Manitoba
Brenda Seago, Augusta University
Jane Blumenthal, University of Michigan
Janice Skica, Rowan University School of Osteopathic Medicine
Jim Bothmer, Creighton University
Esther Carrigan, Texas A&M University
Neal Nixon, University of Louisville

New/Interim Directors:

Gary Atwood, University of Vermont (Interim/Acting)
Kathy Davies, Augusta University (Interim/Acting)
Marita Malone, Rowan University School of Osteopathic Medicine (Interim/Acting)
Clara Fowler, MD Anderson Cancer Center (Interim/Acting)
Susan Chamberlin, Creighton University (Interim/Acting)
Heather Cunningham, University of Toronto Libraries (Interim/Acting)
Vida Vaughn, University of Louisville (Interim/Acting)

New Directors named:

Kelly Thormodson, Penn State University (Hershey)
Ken Ruit, University of North Dakota
Stephanie Fulton, Texas A&M University
Amy Allison, Geisinger Commonwealth School of Medicine
Marisol Hernandez, City University of New York (CUNY)
Joanne Muellenbach, California Health Sciences University
Janna Lawrence, University of Iowa
Catherine Soehner, University of Utah
Jessica Decaro, Case Western Reserve University
Jennifer Raynor, University of Rochester
Mellanye Lackey, University of Nevada – Las Vegas
Annie Thompson, University of Southern California
Hal Bright, A.T. Still University (Arizona)
Kris Alpi, Oregon Health Sciences University

New AAHSL Member Directors:

Diala Al Samarani Moussa, Holy Spirit University of Kaslik (Lebanon)
Joy Dlugos, Eastern University (Pennsylvania)
Lori Fitterling, Kansas City University of Medicine & Biosciences

Kathleen Bell, George Mason University
Nicolas Barnaby, NYU Long Island School of Medicine

A warm welcome was extended and first-time attendees were recognized.

Introduction of 2018-2019 Fellows and Mentors

The five sets of Fellow/Mentor pairs in the 2019-2020 cohort were also recognized:

Fellow: Marisa Conte, University of Michigan

Mentor: Kelly Gonzalez, University of Texas Southwest Medical Center, Dallas, TX

Fellow: Emily Jill Glenn, University of Nebraska Medical Center

Mentor: Anne Seymour, Johns Hopkins University

Fellow: Emily Hurst, Virginia Commonwealth University, Richmond, VA

Mentor: Rose Bland, University of South Florida, Tampa, FL

Fellow: Gail Kouame, Augusta University, Augusta, GA

Mentor: Rick Fought, University of Tennessee Health Sciences Center

Fellow: Erika Sevetson, Brown University, Providence, RI

Mentor: Debra Rand, Hofstra/ Northwell

Everyone who has been a fellow or mentor was recognized.

Code of Conduct

The AAHSL Code of Conduct was approved by the AAHSL Board on September 30th. Written by the Diversity, Equity and Inclusion Committee, the document codifies our association's commitment to providing a safe and equal space for professional participation. The code will go into full effect at the 2020 meeting. A sub-group of the Board and DEI Committee are developing the process to be used should an incident be reported. The committee provided numerous opportunities for input to the Code.

We expect everyone to follow this Code so that you and other participants can enjoy the Event responsibly and with respect for the rights of others. Failure to abide by this Code is subject to corrective action and sanctions, including refused admission, ejection, banishment, and other penalties consistent with this Code.

Land Acknowledgement

Len Levin, a member of the DEI Committee read the Land Acknowledgement statement written to honor the grounds and indigenous people associated with the Phoenix meeting.

We recognize the land as an expression of gratitude and appreciation to those whose territory hosts our annual meeting and as a way to of honoring the Indigenous People who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought us to visit this land. Land acknowledgments do not exist in past tenses, or historical context: colonialism is a current, ongoing process, and we need to build our mindfulness of our present participation. It also is worth noting that acknowledging the land is an Indigenous protocol.

There are 22 tribes living today in Arizona. The lands of four of these tribes are in and surround Phoenix. Please join me in thanking the:

- Fort McDowell Yavapai Nation
- Gila River Community
- Pascua Yaqui
- and the Salt River Pima-Maricopa Indian Community

for their stewardship of the land and water, generosity in sharing the desert with us and their knowledge and contributions to medicine. The people of these nations continue to live here and contribute to the vibrancy that is Phoenix through their contributions to health care, education, land stewardship, and local business.

Committee Highlights & Accomplishments

Membership is strong. AAHSL membership has grown to 182 members at this time among our membership categories.

The new Diversity, Equity and Inclusion Committee also collaborated with the MLA and the NNLMs to contract with Jessica Pettit to present 9 webinars on timely DEI topics. These are active and well-attended sessions.

The Competency-Based Medical Education Task Force, Phase 2 Task Force is chaired by Amy Blevins from Indiana University. The new task force is charged with surfacing the achievements of libraries which have embraced the AAMCs Core Entrustable Professional Activities, specifically, but not limited to EPA 7: Form Clinical Questions & Retrieve Evidence to Advance Patient Care. This is an opportunity for AAHSL to share successes with our partner organizations – AAMC, GIR, ADEA and IPEC. Their work began this fall.

The new liaison model for AAHSL representation and participation in the GIR (the AAMC Group on Information Resources) is working out very well. Megan Von Isenburg from Duke is our representative to GIR providing periodic briefings and presentations to the GIR Steering Committee. There is a common intersection with GIR around issues that touch on libraries, data science, EHRs, and providing services to growing affiliated health care organizations.

Matt Wilcox, Chair of the Assessment & Statistics Committee, along with Steve Squires, Editor, and the A&S Committee members, successfully rolled out the Annual AAHSL survey which includes outsourcing the collection, analysis, and reporting of the data to Counting Opinions on the LibPas platform. The Annual Survey, Salary Survey and Descriptive Surveys are being completed now. There were 136 responding libraries to the 41st annual survey. Of 187 known eligible libraries, this represents a 68% for the annual survey, a 69% response for the Salary Survey, and a 72% response rate overall. The responding libraries included 4 Canadian libraries and 14 separate libraries serving osteopathic medical schools.

There were several major changes in the Leadership Fellows Program this year. The structure of three major components was altered in order to provide a multi-day leadership institute with more in-depth coverage of topics and additional time for sharing experiences and exploring the role the HSL director. The curriculum content was reviewed and revised to provide a better continuum of learning and flow of topics throughout the year. As of September 13, 2019, the LFP has completed its revised Orientation, Leadership Institute, and Capstone events for the year.

Highlights of the year for Research Services Committee include the awarding of nine **AAHSL/NNLM Data Scholarships**. Committee members working with the AAHSL Board and the staff from the NNLM/PNR office developed a subcontract proposal to fund Data Scholarships. The purpose of the awards is to strengthen the professional knowledge and experience of individuals at AAHSL institutions to improve and to build professional capacity in support of research data knowledge. This scholarship provides those selected with an opportunity to attend or experience a professional development activity related to research data knowledge and receive up to \$2000.00 in support of that activity. There were 10 awardees.

The Committee also held a successful Publications Metrics and the Role of Academic Health Sciences Libraries Webinar last week. This was a follow-up activity based on the Research metrics survey conducted earlier this year. The webinar was a huge success with 131 sites hosting one or more people.

The Scholarly Communication is keeping the membership updated with a series of messages on issues related Open Access, scholarly publishing, publisher news and other topics gleaned from multiple sources – SPARC, Open Access Working Group. These messages provide links timely topics and keep us up to date on scholarly communications topics.

The Task Force on Library Services to Associated Clinical Organizations is co-chaired by Melissa DeSantis and Megan von Isenburg. The TF will be conducting interviews with select librarians – these were identified from those volunteering via the call for participation, those who attended the last year’s informal meeting on the topic, and responses to the October 2018 survey from the co-chairs. Based on feedback received during upcoming interviews, an analysis of common features and variables of the funding models will be conducted. These will ultimately be shared with the membership.

This year we had over 80 members serving on our committees and task forces. Committee and task force chairs for this year included:

- Megan von Isenburg & Melissa DeSantis, Co-Chairs of the Task Force on Library Services to Associated Clinical Organizations
- Amy Blevins, Chair of the Competency Based Medical Education Phase 2
- Matt Wilcox, Assessment & Statistics Committee
- Chris Shaffer and Elizabeth Lorbeer, Council of Faculty and Academic Societies (AAMC)
- Melissa DeSantis, Scholarly Communications
- Gabe Rios, Research Services
- Faye Towell, New & Developing Health Sciences Libraries
- Cristina Pope, Diversity, Equity, and Inclusion
- Heidi Heilemann, Future Leadership
- Shannon Jones, Program and Education
- Neville Prendergast, Joint Legislative Task Force
- Gabe Rios, Research
- Emily McElroy, Scholarly Communications

Strategic Planning

There were several opportunities throughout the year for members to give input to a new AAHSL Strategic Plan. An in-person session at MLA was held, 2 Zoom calls over the summer, and a brief survey was posted to AAHSL-All. Over 50 members chose to participate in one of the sessions.

The major goals of the association were re-affirmed in the feedback received. These are concentrated in the following areas:

1. Professional leadership and development
2. Imagining the future
3. Promoting best practices
4. Advocacy
5. Strategic partnerships and collaborations
6. Fostering a community of colleagues
7. Enabling a diverse and inclusive association

One area of focus new to the goals is the need for improved, consistent communication with the membership. This will be explored during the coming year. The Board will be doing a deeper dive into the comments provided and will incorporate new objectives and action items which are most impactful.

Treasurer's and Headquarters Reports

Jerry Perry, Board secretary/treasurer, reported on the financials and membership of AAHSL. Membership has grown to 182. Full membership is up 4 from 2018; Canadian is up 1; Associate is up 2; New is down 3; and Developing up 5. Total membership in 2018 was 173.

Finances were:

Checking	\$478,813
Savings	\$122,458
Fidelity Brokerage Account	\$206,940
1 Certificates of Deposit	\$34,648
Total	\$842,060

These numbers are better than last year because:

- 1) belt-tightening
- 2) Increase in dues revenue from Associates
- 3) Decrease in consultancy fees
- 4) Decision to spend less on scholarships, while still supporting IMLS/MLA Research Training Institute
- 5) Continued support from NLM for Fellowship Program

There were rumors that AAHSL was in financial trouble but that is untrue. However, expenses ARE rising for travel, meeting facilities and food; committees are asking for funds in new areas; and the board was committed to "living within our means."

Recognition of Board Service

Outgoing board members are:

Member at large: Jerry Perry, Secretary/Treasurer and Nadine Dexter, University of Central Florida

Past President (X2): Paul Schoening, Washington University

Former President: Ruth Riley will be recognized this evening at our reception.

Nominating Committee and Election of Officers

The slate for election of officers for 2019—2020 are:

Member At Large: Kelly Gonzalez, UT Southwestern Medical Center

Member At Large: Gabe Rios, Indiana University

Secretary/Treasurer: Tania Bardyn, University of Washington

President-Elect: Chris Schaffer, University of California San Francisco

The slate passes.

The meeting was adjourned at 10:01am.